



Human Resources
P.O. Box 400
Okmulgee, OK 74447

POSITION: MLT/MT (Float Pool)-MCN Medical Center
VACANCY ANNOUNCEMENT: CN-18-96

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs. Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of the position is to aid in the diagnosis and treatment of disease by performing moderately complex and highly complex procedures in a specific area of the Laboratory under the direction of the Laboratory Manager when necessary. Provides data in the diagnosis and treatment of disease.

REQUIREMENTS: Candidates must meet the following requirements:

High School Diploma or GED equivalent is required. Successful completion of 60 semester hours of academic credit necessary to satisfy requirements of the position is required. Graduation from an accredited MLT program is required. Two (2) years of pertinent full-time as MLT is preferred. Valid certification/registration with AMT, ASCP, HEW or CLT is strongly preferred. Individuals who have degrees from foreign institutions must have an evaluation of their credentials to determine the equivalency of their education obtained in the United States. The equivalency evaluations should be on a course-by-course basis and may be performed by a nationally recognized organization.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Knowledge and ability to discriminate between closely similar items and the correction of errors by the use of pre-set strategies.
2. Knowledge of specific techniques and instruments and the ability to recognize factors which could directly affect results.
3. Knowledge of medical technology, theory, practices, techniques, and procedures.
4. Skill in performing laboratory testing.
5. Knowledge of laboratory safety practices.
6. Ability to work under stress and function in emergency situations.
7. Good communication skills, computer knowledge, and the ability to work with others as a team to ensure quality patient care.
8. Ability to communicate courteously and effectively with Laboratory staff as well as the public, both orally and in writing and maintain a professional demeanor.
9. Ability to maintain strict confidentiality regarding health information.

APPLICATION PROCEDURES: Apply online at [Department of Health Application](#) (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date