



Human Resources P.O. Box 400 Okmulgee, OK 74447

POSITION: LPN-Diabetes Nurse Navigator-Koweta Clinic
VACANCY ANNOUNCEMENT: CN-19-127

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The Diabetes Nurse Navigator also referred to as a Diabetes Paraprofessional (DNN/DP) position is to serve as a liaison/link/intermediary between primary care teams and diabetes program services to facilitate access to services and improve the quality of service delivery.

The DNN/DP role functions under the supervision/direction of an APRN/RN. Acts as an educator to facilitate Diabetes Self-Management Education (DSME) recommend by diabetes team. Acts as an on-going catalyst in support of diabetes population health model and serves as a patient advocate to augment pathways toward reducing morbidity, mortality, and incidence of diabetes.

REQUIREMENTS: Candidates must meet the following requirements:

Graduation from an accredited practical nursing curriculum is required. Career Path Certificate Program of a Diabetes Paraprofessional Level II preferred. One (1) year relevant experience as an LPN is preferred. Incumbent is required to possess current licensure by the Oklahoma Board of Nursing for Practical Nursing and current CPR certification.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Strong clinical and human relation skills are required. Ability to effectively communicate both orally and in writing, and maintains standards of clinical skills and professional ethics as established by the Nurse Practice Act.
2. Strong communication skills to work in a multidisciplinary team environment.
3. Excellent interpersonal, listening, critical thinking and organizational skills.
4. Team player that collaborates to achieve highest outcomes.
5. Basic Assessment-Measure vital signs, literacy assessment and ability to follow protocols for patient intake. Assessment may include family/social support systems.
6. Pathophysiology, epidemiology, and clinical practice of prediabetes and diabetes.
7. Provide support, general information, guidance regarding assessing care, available diabetes education/patient assistance programs.
8. Provide diabetes support and care in a cultural-openness manner.
9. Goal Setting- Help patients by providing information and assisting in setting goals for healthy eating and appropriate physical activity as defined by protocols.
10. Implementation- Refer/support diabetes management skill training, and offer guidance on accessing care and patient resources. May lead support groups and/or organize community physical activities and refer to the provider or diabetes educator as needed.
11. Knowledge of American Diabetes Association (ADA) standards of care and Indian Health Service (IHS) best practice guidelines and American Association of Diabetes Educators (AADE).

APPLICATION PROCEDURES: Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date