



**Human Resources**  
**P.O. Box 400**  
**Okmulgee, OK 74447**

**POSITION:** Administrative Assistant (Performance)-Okmulgee  
**VACANCY ANNOUNCEMENT:** CN-19-298

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

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**DESCRIPTION OF ASSIGNMENT:** The purpose of this position is to provide administrative, clerical and secretarial support to the Chief Performance Officer. Responsible for office management and Incumbent may also act as intermediary between performance department and Chief Performance Officer.

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**REQUIREMENTS:** Candidates must meet the following requirements:  
High School Diploma or GED equivalent is required. A background in tribal government is preferred. A minimum of two (2) years relevant experience is required.

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Knowledge of office operations and the ability to use personal computers operating general office software in a Windows environment.
2. Ability to learn the Department of Health's requisition procedures, formats, and protocols.
3. Knowledge of advanced computer and administrative support skills.
4. Qualifying ability to type accurately with grammar and composition skills; ability to proofread documents.
5. Ability to utilize secretarial and other references to produce proper and accurate documents.
6. Ability to exercise sound independent judgment, establishing work priorities with minimal supervision.
7. Ability to assist with meeting assignment deadlines and interpret established policies and procedures.
8. Ability to communicate courteously and effectively with all staff as well as the public, both orally and in writing.
9. Ability to maintain a confident, professional demeanor.
10. Ability to maintain strict confidentiality.
11. Skill and ability to file, organize and retrieve data and information. Must possess strong organizational skills.

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**APPLICATION PROCEDURES:** Apply online at [Department of Health Application](#).(Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator

Date