



**Human Resources**  
**P.O. Box 400**  
**Okmulgee, OK 74447**

**POSITION:** Staff Dentist-Okmulgee Clinic  
**VACANCY ANNOUNCEMENT:** CN-20-89

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

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**DESCRIPTION OF ASSIGNMENT:** The purpose of this position is to provide dental health services to the designated population of the Muscogee (Creek) Nation in accordance with Muscogee Nation Department of Health (MCNDH) policies. This is an Exempt position as applicable to the provisions of the FLSA.

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**REQUIREMENTS:** Candidates must meet the following requirements:

A DDS or DMD from a dental school accredited by the Commission on Dental Accreditation and a certificate from an accredited General Practice Residency program. Or, a DDS or DMD from a dental school accredited by the Commission on Dental Accreditation. One (1) year of relevant experience in addition to experience gained through an accredited residency program or; three (3) additional years of relevant experience without certification from an accredited residency program as stated in the educational requirements or a new graduate preferably within an IHS preceptorship (internship) is preferred. Licensure or ability to be licensed to practice dentistry in a state, territory or commonwealth of the United States, or in the District of Columbia.

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Knowledge of pertinent rules, standards, regulations, policies and procedures governing the dental health care industry.
2. Knowledge of standards of care concerning routine and complex dental conditions including diagnostic therapeutic and preventive dental techniques and protocols.
3. Knowledge of standard and moderately complex clinical dental practice skills.
4. Ability to communicate effectively with patients, dental and medical staff, administrative staff, health care professionals and the general public both orally and in writing.

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**APPLICATION PROCEDURES:** Apply online at [www.creekhealth.org](http://www.creekhealth.org). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator

Date