



Human Resources P.O. Box 400 Okmulgee, OK 74447

POSITION: Diabetes LPN Nurse Navigator/Stroke Prevention-Eufaula
VACANCY ANNOUNCEMENT: CN-20-114

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The LPN Nurse Navigator position is to serve as a liaison/link/intermediary between primary care teams and diabetes program services to facilitate access to services and improve the quality of service delivery.

The LPN Nurse Navigator role functions under the supervision/direction of an RN/Diabetes Coordinator/Educator. Acts as an educator to facilitate Stroke Prevention & Blood Pressure Management recommend by the diabetes educator and clinic provider. Acts as an on-going catalyst in support of blood pressure management and serves as a patient advocate to augment pathways toward reducing heart attack, stroke, and eye & kidney disease. The Nurse Navigator will assist patients with basic health education regarding their stroke care, assist patients to set and meet goals to improve their health, help with medication management, etc.

REQUIREMENTS: Candidates must meet the following requirements:

Graduation from an accredited practical nursing curriculum is required. One (1) year relevant experience as an LPN. Incumbent is required to possess current licensure by the Oklahoma Board of Nursing for Practical Nursing and current CPR certification.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Strong clinical and human relation skills are required. Ability to effectively communicate both orally and in writing, and maintains standards of clinical skills and professional ethics as established by the Nurse Practice Act.
2. Strong communication skills to work in a multidisciplinary team environment.
3. Excellent interpersonal, listening, critical thinking and organizational skills.
4. Team player that collaborates to achieve highest outcomes.
5. Basic Assessment-Measure vital signs, literacy assessment and ability to follow protocols for patient intake. Assessment may include family/social support systems.
6. Pathophysiology, epidemiology, and clinical practice of stroke prevention, hypertension & blood pressure control.
7. Provide support, general information, guidance regarding assessing care, available blood pressure education/patient assistance programs.
8. Provide diabetes support and care in a cultural-openness manner.
9. Goal Setting- Help patients by providing information and assisting in setting goals for healthy eating and appropriate physical activity as defined by protocols.
10. Implementation- Refer/support blood pressure control management, and offer guidance on accessing care and patient resources. May lead support groups and/or organize community physical activities and refer to the provider or diabetes educator as needed.
11. Knowledge of American Diabetes Association (ADA) standards of care and Indian Health Service (IHS) best practice guidelines for blood pressure control.

APPLICATION PROCEDURES: Apply online at www.creekhealth.org. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed,

but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date