



MLS or MLT

Eufaula

VACANCY ANNOUNCEMENT: VA 24-348

STARTING SALARY: Negotiable

CLOSING DATE: Open Until Filled

Muscogee Nation Department of Health (MCN Health) provides comprehensive health care services to Native Americans living within the Muscogee Nation. MCN Health is an integrated system of six health centers, an Express Care Clinic, three hospitals, a physical rehabilitation center and nine comprehensive community health programs. Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy, and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of the position is to aid in the diagnosis and treatment of disease by performing moderately complex or highly complex procedures in a specific area of the laboratory under the direction of a medical technologist, laboratory manager, or the laboratory director when necessary. Provides data in the diagnosis and treatment of disease. The Clinic MLT/MLS may also perform phlebotomy, processing, and send outs, as well as train less experienced staff. The Clinic MLT/MLS may be assigned as primary operator of an analyzer(s) or section(s), including ensuring all duties related to their assigned analyzer or section is reviewed, up to date with changes in package inserts, any errors are remediated as quickly as possible, accurate and precise results are released, and documentation is complete and available. This position is located at the Eufaula Indian Health Center in Eufaula, OK.

REQUIREMENTS: High School Diploma or GED equivalent is required. **MLT:** Associate in science degree in a chemical, physical or biological science or medical laboratory technology from an accredited institution or have successfully completed an official military medical laboratory procedures course of at least 50 weeks and have held the military enlisted occupational specialty of laboratory technician. Individuals who have degrees from foreign institutions must have an evaluation of their credentials to determine the equivalency of their education obtained in the United States. The equivalency evaluations should be on a course-by-course basis. **MLS:** Bachelor of Science degree in a chemical, physical, biological or clinical laboratory science, or medical technology from an accredited institution is required which includes at least 60 semester hours, or equivalent, from an accredited institution that, at a minimum, include either 24 semester hours of Medical Laboratory Science courses, or 24 hours of science courses that include 6 hours of chemistry, 6 hours of biology, and 12 hours of chemistry, biology, or Medical Laboratory Science courses in any combination. Individuals who have degrees from foreign institutions must have an evaluation of their credentials to determine the equivalency of their education obtained in the United States. The equivalency evaluations should be on a course-by-course basis. Associate of Science degree in Medical Laboratory Technology with MLS certification with ASCP, AMT, or AAB, and at least 5 years of laboratory management or supervisory experience. Two (2) years of experience as an MLT or MLS is preferred but not required. Valid certification/registration with ASCP or AMT is preferred but not required.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities, and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

- Knowledge and ability in mathematics, computer, reasoning, and language skills at the college level.
- Knowledge and ability to discriminate between closely similar items and the correction of errors using pre-set strategies.
- Knowledge of specific techniques and instruments and the ability to recognize factors which could directly affect results.

- Knowledge and ability for implementing all standard laboratory policies and procedures.
- Knowledge of HIPAA regulations and compliance standards.
- Ability to communicate courteously and effectively with patients, Laboratory staff, other employees and the general public, both orally and in writing, and maintaining a professional demeanor.
- Ability to maintain a positive, helpful department, encouraging team members.
- Ability to work under stress and function in emergency situations.
- Good communication skills, computer knowledge, and the ability to work with others as a team to ensure quality patient care.

APPLICATION PROCEDURES: Apply online at Department of Health Application. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date