



Human Resources
P.O. Box 400
Okmulgee, OK 74447

POSITION: RN-PRN-DOH
VACANCY ANNOUNCEMENT: CN-20-187

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: Under general supervision, the RN will deliver care to patients who are sick, injured, convalescent or disabled utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation. Must collaborate with other professional disciplines to ensure effective patient care, delivery, and achievement of desired patient outcomes. Effectively interact with the patient and family, while maintaining the standard of professional nursing. This position will be scheduled on a *pro re nata* basis meaning on an *as needed* basis.

REQUIREMENTS: Candidates must meet the following requirements:

An Associate's degree in Nursing with certification as a RN from Oklahoma Board of Nursing. One year of experience preferred but not required. Incumbent is required to possess current licensure by the State of Oklahoma or National Council of State Boards of Nursing for Registered Nurse Current CPR and ACLS certification is required as well as current BLS certification or recertification within six weeks of hire.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Professional knowledge of nursing care principles, TQM ethics, practices and processes required to assess nursing needs of assigned patients.
2. Knowledge of wide variety of medical disorders, normal course of diseases, potential complications and individual therapeutic interventions.
3. Knowledge of pharmaceuticals, their desired effects, side effects and complications of their use.
4. Ability to recognize and react to emergency situations.
5. Knowledge and skill in operation and monitoring of general nursing equipment; e.g. infusion pumps, defibrillators, arrhythmia monitors, etc.
6. Ability to develop, implement and evaluate a patient care plan to meet the need of assigned patients.
7. Ability to communicate effectively with nurses, patients, family members and clinic staff.
8. Must be knowledgeable in a large variety of health conditions.

APPLICATION PROCEDURES: Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date