



Human Resources
P.O. Box 400
Okmulgee, OK 74447

POSITION: LPN-Hope Unit-Medical Center
VACANCY ANNOUNCEMENT: CN-20-203

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of the position is to provide nursing services and support to the Muscogee (Creek) Nation Medical Center (MCNMC). Utilizing the standards set forth in the Nurse Practice Act, the Geriatric Psychiatric Licensed Practical Nurse (Geri Psych LPN) will organize, modify, evaluate, document and maintain the plan of care for psychiatric patients under the supervision of the RN. The plan of care will focus on individualized assessment/treatment, crisis stabilization, patient/family needs, holistic and supportive care.

REQUIREMENTS: Candidates must meet the following requirements:

Graduation from an accredited practical nursing curriculum is required. One (1) year relevant experience as a member of a nursing team. Incumbent is required to possess current licensure by the State of Oklahoma or National Council of State Boards of Nursing for Practical Nursing and current BLS certification. Must have CPI or similar within 60 days of employment.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Knowledge and skill sufficient to perform a moderately difficult range of nursing care.
2. Knowledge of human body structure, function, illnesses, and/or disease entities and skill sufficient to communicate with nurses, patients, family members and clinic staff.
3. Knowledge and skill to interview and assess patients for complaints.
4. Knowledge and skill sufficient to assess immunization status and to administer immunizations in accordance with current immunization schedules and to recognize contraindications and adverse reactions.
5. Knowledge and skill sufficient to prepare dosages, administer medications, and recognize contraindications of prescribed medications.
6. Knowledge and skill sufficient to respond to emergency situations.

APPLICATION PROCEDURES: Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date