



Human Resources
P.O. Box 400
Okmulgee, OK 74447

POSITION: RN-(Nights)-MCN Physical Rehabilitation Center
VACANCY ANNOUNCEMENT: CN-21-50 (2 Positions)

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of the position is to provide technical and professional health care in a particular medical specialty under the general guidance of a physician to include all duties of a Staff Nurse with additional duties as gained in an environment comparable to that in which the vacancy exists. Position is located at the Muscogee (Creek) Nation Physical Rehabilitation Center (MCNPRC) located in Okmulgee, OK.

REQUIREMENTS: Candidates must meet the following requirements:

An Associate's Degree in Nursing with certification as a RN from Oklahoma Board of Nurse Registration. One year of experience preferred but not required. Must possess Current State of Oklahoma Nursing License.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Professional knowledge of nursing care principles, TQM ethics, practices and processes required to assess nursing needs of assigned patients.
2. Knowledge of wide variety of medical disorders, normal course of diseases, potential complications and individual therapeutic interventions.
3. Knowledge of pharmaceuticals, their desired effects, side effects and complications of their use.
4. Ability to recognize and react to emergency situations.
5. Knowledge and skill in operation and monitoring of general nursing equipment; e.g. infusion pumps, defibrillators, arrhythmia monitors, etc.
6. Ability to develop, implement and evaluate a patient care plan to meet the need of assigned patients.
7. Current BLS certification or recertification within six weeks of hire.

APPLICATION PROCEDURES: Apply online at www.creekhealth.org. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date