



**Human Resources**  
**P.O. Box 1118**  
**Okmulgee, OK 74447**

**POSITION:** RN-ICU (Night Shift)-Council Oak  
**VACANCY ANNOUNCEMENT:** CN-22-44

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

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**DESCRIPTION OF ASSIGNMENT:** RNs care for people who are sick, injured, convalescent or disabled. Under general supervision, they deliver care to patients utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation, in accordance with established philosophy. RNs collaborate with other professional disciplines to ensure effective patient care, delivery, and achievement of desired patient outcomes. Nurses effectively interact with the patient and significant others, while maintaining the standard of professional nursing. RNs provide care for primarily adult patients before and after surgical procedures; they also attend to those who are being treated with pharmaceuticals to manage illness. Due to the broad range of medical conditions RN's will encounter, they must be well-versed in a large variety of health conditions. This position is located at the Council Oak Comprehensive Health Hospital in Tulsa, OK.

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**REQUIREMENTS:** Candidates must meet the following requirements:

An Associate's degree in Nursing with certification as a RN from Oklahoma Board of Nurse Registration. One year of experience preferred but not required. Incumbent is required to possess current licensure by the State of Oklahoma or National Council of State Boards of Nursing for Registered Nurse and current BLS, ACLS and PALS certification. NIHSS certification. **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Professional knowledge of ICU nursing care principles, ethics, practices and processes required to assess nursing needs of assigned patients.
2. Knowledge of wide variety of medical disorders, normal course of diseases, potential complications and individual therapeutic interventions.
3. Knowledge of pharmaceuticals, their desired effects, side effects and complications of their use.
4. Ability to recognize and react to emergency situations.
5. Knowledge and skill in operation and monitoring of general nursing equipment; e.g. infusion pumps, defibrillators, arrhythmia monitors, etc.
6. Ability to develop, implement and evaluate a patient care plan to meet the need of assigned patients.

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**APPLICATION PROCEDURES:** Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Jeremy Smith at [\(918\) 762-0302](tel:9187620302). The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator

Date