



**Human Resources**  
**P.O. Box 1118**  
**Okmulgee, OK 74447**

**POSITION:** Laboratory Supervisor-Medical Center  
**VACANCY ANNOUNCEMENT:** CN-22-183

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

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**DESCRIPTION OF ASSIGNMENT:** The purpose of the position is to provide supervisory support to the laboratory and to be responsible for the administrative duties of the laboratory as well as duties as an MT/MLS or MLT/CLT or to aid in the diagnosis and treatment of disease by performing complex analyses requiring the exercise of independent judgment, correlation of test results and interpretation of findings with respect to normal values. This is an Exempt position as applicable to the provisions of the FLSA. This position is located at the MCN Medical Center in Okmulgee, OK.

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**REQUIREMENTS:** Candidates must meet the following requirements:

Education

- A. Bachelor of Science degree (MT/MLS) in a chemical, physical, biological or clinical laboratory science, or medical technology from an accredited institution is required. Individuals who have degrees from foreign institutions must have an evaluation of their credentials to determine the equivalency of their education obtained in the United States. The equivalency evaluations should be on a course-by-course basis.
- or-
- B. Associate in Science degree (MLT/CLS) in a chemical, physical or biological science or medical laboratory technology from an accredited institution or have successfully completed an official military medical laboratory procedures course of at least 50 weeks and have held the military enlisted occupational specialty of laboratory technician.

Experience – Five (5) years of laboratory training or experience.

Licenses & Certification – Valid certification/registration with ASCP or AMT as an MT/MLS or MLT/CLS is preferred but not required.

**It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

- A) Knowledge and ability in mathematical, computer, reasoning, and language skills at the college level.
- B) Knowledge and ability for implementing all standard laboratory policies and procedures.
- C) Knowledge and ability to discriminate between closely similar items and the correction of errors by the use of pre-set strategies.
- D) Knowledge of specific techniques and instruments and the ability to recognize factors which could directly affect results.
- E) Knowledge of medical technology, theory, practices, techniques, and procedures.
- F) Skill in performing laboratory testing.

- G) Knowledge of laboratory safety practices.
- H) Ability to work under stress and function in emergency situations.
- I) Good communication skills, computer knowledge, and the ability to work with others as a team to ensure quality patient care.
- J) Ability to communicate courteously and effectively with laboratory staff as well as the public, both orally and in writing and maintain a professional demeanor.
- K) Ability to recognize interdependency of tests and the knowledge of physiological conditions affecting test results in order to confirm test results and develop data which may be used by a physician in determining the presence and extent of disease.
- L) Knowledge of HIPAA regulations and compliance standards.

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**APPLICATION PROCEDURES:** Apply online at [www.creekhealth.org](http://www.creekhealth.org) . (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Jeremy Smith at (918) 762-0302. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator

Date