



Human Resources P.O. Box 1118 Okmulgee, OK 74447

POSITION: RN OR-Surgery (5 Positions)-Council Oak
VACANCY ANNOUNCEMENT: CN-22-314

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of the position is to provide nursing services and support to the Muscogee Creek Nation Department of Health operating room and outpatient surgery. The Registered Nurse will consistently display behavior that enhances the image of the health care system as evidenced by professional and courteous behavior toward all customers and co-workers. The incumbent Knows and applies current nursing theory, principles of care and nursing procedures in performing the following functions appropriate to the age of the patient in the delivery of quality care and services; Circulating and/or Scrub nurse in the OR, Patient care in the Pre and Post-Operatives area, Maintains a safe and clean care environment, participates in Quality improvement, Assists in the supervision of Surgical Technicians, Actively and consistently contributes to department operations and communications, Behaves in a manner consistent with the Mission and objectives of the Muscogee Creek Nation Department of Health and performs other duties as requested . This position is at the Council Oak Comprehensive Health located in Tulsa, OK.

REQUIREMENTS: Candidates must meet the following requirements:

Incumbent must be a current licensure as a Registered Nurse in good standing with the State of Oklahoma. One year of relevant Operating Room, PACU or ICU Required. Incumbent is required to possess current licensure by the State of Oklahoma or National Council of State Boards of Nursing for Registered Nurse. Must possess Current BLS, ACLS, and PALS certification, current competency for intravenous conscious sedation. **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Professional knowledge of nursing care principles, TQM ethics, practices and processes required to assess nursing needs of assigned patients.
 2. Knowledge of wide variety of medical disorders, normal course of diseases, potential complications and individual therapeutic interventions.
 3. Knowledge of pharmaceuticals, their desired effects, side effects and complications of their use.
 4. Ability to recognize and react to emergency situations.
 5. Knowledge and skill in operation and monitoring of general nursing equipment; e.g. infusion pumps, defibrillators, arrhythmia monitors, etc.
 6. Ability to develop, implement and evaluate a patient care plan to meet the need of assigned patients.
 7. The ability to respond quickly and accurately to changes in patient and or unit conditions.
 8. The ability to act as OR Supervisor as assigned in the absence of the Director of Surgical services.
 9. Knowledge and skill of collection laboratory specimens such as wound cultures, procedure pathology, and urine.
 10. Basic knowledge of surgical hand scrub, application of sterile gloves and gown, sterile draping, sterile field, and opening of sterile supplies.
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APPLICATION PROCEDURES: Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should

be addressed, but are not required. For further information, call Jeremy Smith at (918) 762-0302. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date