POSITION: Physician Assistant-Okemah
VACANCY ANNOUNCEMENT: CN-22-377

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of this position is to provide preventive, diagnostic and therapeutic medical care and services to the designated population of the Muscogee Nation Department of Health (MCNDH) in accordance with the ambulatory health staff. Incumbent operates under the direct supervision of the physician. Provides guidance and assistance to Clinic staff as needed. This is an exempt position as applicable to the provisions of the FLSA. This position is located at the Okemah Indian Health Center in Okemah, OK.

REQUIREMENTS: Candidates must meet the following requirements:
Successful completion of an accredited course of study specifically designed for training professional Mid-Level Providers. One (1) year of relevant experience preferred. An emphasis in Women's Health Care is preferred. Course of study or program completed by the incumbent must be approved by a nationally recognized professional medical body such as the AMA, AAMC or other body established for this purpose. **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Professional knowledge of wide range of health principles practices and processes including: physical and emotional assessment, establishment of health and nursing care goals, construction and implementation of the care program and evaluation of the results.
2. Ability to collect, organize, record, and communicate in a concise method, data pertinent to primary health assessments including detailed family and medical history, physical examinations, and selected laboratory tests.
3. Ability to interpret special screening and developmental tests, and selected laboratory and x-ray findings.
4. Skill in making appropriate diagnosis, and in choosing, initiating, and modifying current therapies.
5. Ability to provide emergency treatment such as in cardiac arrest, shock, or hemorrhage.
6. Ability to treat minor and chronic illnesses.
7. Ability to provide preventive service to health individuals including guidance in nutrition, common illnesses, child growth and development, and ability to teach individuals and families.
8. Skill in working with groups to guide families in problem-solving process regarding health problems.
9. Assist with medical in-services and instruction of tribal health workers. Participate in program evaluation and planning activities.

APPLICATION PROCEDURES: Apply online at www.creekhealth.org. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator   Date