



Human Resources
P.O. Box 1118
Okmulgee, OK 74447

POSITION: Dental Hygienist-Koweta
VACANCY ANNOUNCEMENT: CN-22-389

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of this position is to perform advanced prophylactic and preventive dental procedures in the treatment of patients with related medical and dental problems, such as diabetes, cardiac complications, severe caries and periodontal disease. Incumbent is under direct supervision of the Dental Supervisor. Position is located at the Koweta Indian Health Center in Coweta, OK.

REQUIREMENTS: Candidates must meet the following requirements: Completion of a Dental Hygienist curriculum from an accredited institution. One (1) year of relevant experience as a dental hygienist. Certificates of Training received from the Oklahoma State Board of Dentistry or Indian Health Service (IHS). **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

- a) Knowledge of dental hygiene sciences such as oral anatomy, histology, nutrition pharmacology, the principles and techniques of dental hygiene, and the dental instruments and materials to perform specialized prophylactic and preventive dental hygiene procedures including scaling, root planning and subgingival curettage.
- b) Knowledge of oral pathology and periodontology sufficient to identify a variety of abnormal hard and soft tissue conditions such as acute gingivitis, periodontitis, and deep periodontal pockets, congenital and developmental defects, infectious diseases, and provide the necessary appropriate prophylactic and therapeutic dental hygiene treatment.
- c) Knowledge of medical diseases such as cancer, diabetes, and heart disease as they relate to the care and treatment of the teeth in order to perform bedside prophylaxis, and provide specialized therapeutic dental hygiene procedures and individually tailored home care instruction to patients and community groups.
- d) Skill in providing individual and group oral health care instructions to special patients and the nursing staff and other health care workers in order to motivate patients with special needs toward the practice of effective oral hygiene techniques.
- e) Skill in performing specialized prophylactic and preventive dental hygiene procedures for individuals and special population groups such as diabetics, cardiac complications, severe caries and periodontal disease.

APPLICATION PROCEDURES: Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date