



**Human Resources**  
**P.O. Box 1118**  
**Okmulgee, OK 74447**

**POSITION:** RN-(ER)-(4 vacancies)-CNCH  
**VACANCY ANNOUNCEMENT:** CN-22-445

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

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**DESCRIPTION OF ASSIGNMENT:** Nurses care for people who are sick, injured, convalescent or disabled. Under general supervision, they deliver care to patients utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation, in accordance with established philosophy. Nurses collaborate with other professional disciplines to ensure effective patient care delivery and achievement of desired patient outcomes. Nurses effectively Interact with patient and significant others, while maintaining the standard of professional nursing. ER Nurses provide care for patients from various types of illness or trauma requiring emergency attention and must be able to recognize and effectively treat life-threatening conditions. This position is located at the Creek Nation Community Hospital in Okemah, OK.

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**REQUIREMENTS:** Candidates must meet the following requirements:

Incumbent must be a current licensure as a Registered Nurse in good standing with the State of Oklahoma. One year of relevant Emergency Room or ICU experience is preferred. Incumbent is required to possess current licensure by the State of Oklahoma or National Council of State Boards of Nursing for Registered Nurse. Must possess Current BLS, ACLS, and PALS certification. TNCC and NIHSS certification is required within the first year of employment. ESI certification withing the first 60 days of employment. **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Professional knowledge of nursing care principles, TQM ethics, practices and processes required to assess nursing needs of patients.
2. Knowledge of a wide variety of medical disorders, normal course of diseases, potential complications and individual therapeutic interventions.
3. Knowledge of pharmaceuticals, their desired effects, side effects and complications of their use.
4. Ability to recognize and react to emergency situations.
5. Knowledge and skill in operation and monitoring of general nursing equipment; e.g. infusion pumps, defibrillators, arrhythmia monitors, etc.
6. Ability to develop, implement and evaluate a patient care plan to meet the needs of the assigned patients.
7. The ability to respond quickly and accurately to changes in patient and or unit conditions.

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**APPLICATION PROCEDURES:** Apply online at [www.creekhealth.org](http://www.creekhealth.org). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Tracy Watters at [\(918\) 762-0307](tel:9187620307). The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator

Date