



Human Resources
P.O. Box 1118
Okmulgee, OK 74447

POSITION: Infection Prevention Specialist-Medical Center
VACANCY ANNOUNCEMENT: CN-22-337

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, three hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of this position is to provide leadership, direction, and management in the planning, development, implementation, and evaluation of the Ambulatory and/or Inpatient infection prevention program; safe & effective system for the maintenance of a sanitary environment, as well as, the surveillance, prevention, control & reporting of infections. This position is located at the MCN Medical Center in Okmulgee, OK.

REQUIREMENTS: Candidates must meet the following requirements:

A Bachelor’s Degree in Nursing, Microbiology, Biology, Medical Technology, Epidemiology, or Master of Public Health (MPH) is required. Minimum three (3) years of relevant experience in a hospital or similar setting required. One (1) year of Infection Prevention experience, preferred. Infection Prevention specialized training course, preferred, required after one (1) year employment. Certification in Infection Control completed after two (2) years employment, if not Certified on hire. Driver’s license, State of Oklahoma Nursing License, if applicable. **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

Due to the specialty training and nature of this position, classification of levels of responsibility and experience are defined as but not limited to as listed below. As the industry standards change, the classifications will be evaluated and updated as appropriate.

Levels	Clinical/Hospital Experience	Facility Setting	Infection Prevention Experience	Other
1	Minimum of 3 years	Hospital/clinical	Limited	Acuity level of unit, i.e. ICU, OR, Med-Surg, Sterilization, # Bed count
2	3 -5 years	Hospital/clinical	Basic IP class &/or education, training	Acuity level of unit, i.e. ICU, OR, Med-Surg, Sterilization, # Bed count
3	5-10 years	Hospital/clinical	IP APIC Class &/or education, training	Acuity level of unit, i.e. ICU, OR, Med-Surg, Sterilization, # Bed count
4	Greater 10 years	Hospital/clinical	Advanced APIC Class &/or education, training	Acuity level of unit, i.e. ICU, OR, Med-Surg, Sterilization, # Bed count

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Identifying, investigating, reporting, prevention and control of infections and communicable diseases within the organization, including both healthcare associated infections and community-acquired infections
2. Knowledge of the Privacy Act in regard to confidentiality and the release of medical information.
3. Knowledge of CDC guidelines and definitions of healthcare associated infections (HAIs), accrediting organization standards, federal and state regulations and national guidelines.
4. Skill and ability to organize and multi-task – ability to prioritize tasks by importance and accomplish highest priority tasks each day.
5. Ability to communicate courteously and effectively with co-workers, medical care providers, management personnel, tribal leaders and the general public both orally and in writing.
6. Skill in the use of a personal computer in a Windows environment, and other office equipment.
7. Ability to work with others on an individual basis utilizing high interpersonal skills.
8. Completes annual education requirements.
9. Maintains regulatory requirements.
10. Attends committee meetings as required.
11. Professional knowledge of nursing care principles, ethics, intervention, practices and processes required to assess nursing needs.
12. Skills in recognizing and determining possible causes for infectious diseases.
13. Ability to develop, implement and evaluate a nursing education/infection control program.
14. Knowledge of federal, tribal and state regulations regarding healthcare facilities.
15. Skill in teaching and the ability to learn from others.
16. Demonstrated knowledge and skill in human relations, public speaking, organization and presentation to groups large and small.

APPLICATION PROCEDURES: Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date