



Human Resources
P.O. Box 1118
Okmulgee, OK 74447

POSITION: Diabetes LEAP Nurse (RN)-Koweta
VACANCY ANNOUNCEMENT: CN-23-274

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, three hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: The purpose of this position is to organize, coordinate, implement, evaluate and provide lower extremity preventive services throughout the MCNDH clinics. The incumbent will work with staff of the Diabetes Prevention and Management Program, the Koweta Clinic staff and other MCNDH clinic staff to accomplish these services. This position is located at the Koweta Indian Health Center in Coweta, OK.

REQUIREMENTS: Candidates must meet the following requirements:

Graduation as a BSN RN curriculum from an accredited professional school of Nursing. Three (3) years relevant experience is preferred. Must possess current State of Oklahoma Nursing License. Certification in Diabetes Foot Care or/and Wound Care is preferred. **It is the policy of MCNDH for all employees to comply with the COVID-19 vaccination program.**

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. High degree of knowledge and skills in providing state of the art foot care.
2. High degree of knowledge in health care delivery and quality improvement.
3. High degree of knowledge and skills in providing preventive and treatment interventions to persons with diabetes in outpatient settings including initial, routine, urgent, annual and complication care.
4. Skill in dealing analytically and systematically with problems of organization, workflow, data systems and planning.
5. Knowledge of ADA, IHS, MCNDH and Diabetes Program guidelines, regulations, policies and procedures. Ability to provide case management to patients with diabetes using current diabetes care standards and team-derived clinical and educational guidelines.
6. Ability to provide diabetes education effectively to groups and individuals.
7. Skill in obtaining departmental information from patients.
8. Ability to communicate courteously and effectively with patients and their families, medical and administrative staff, health care professionals and the general public both orally and in writing.
9. Ability to utilize a personal computer in a Windows environment.
10. Ability to maintain a confident professional demeanor.

APPLICATION PROCEDURES: Apply online at www.creekhealth.org. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.