



**Human Resources**  
**P.O. Box 1118**  
**Okmulgee, OK 74447**

**POSITION:** Staff Dentist – Koweta  
**VACANCY ANNOUNCEMENT:** CN-23-308

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, three hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

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**DESCRIPTION OF ASSIGNMENT:** The purpose of this position is to provide dental health services to the designated population of the Muscogee (Creek) Nation in accordance with Muscogee (Creek) Nation Department of Health (MCNDH) policies. This is an exempt position as applicable to the provisions of the FLSA. Position is located at the Koweta Indian Health Center in Coweta, OK.

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**REQUIREMENTS:** Candidates must meet the following requirements:

A DDS or DMD from a dental school accredited by the Commission on Dental Accreditation. Minimum experience of one (1) year of relevant experience including experience gained through an accredited residency program, or a new graduate preferably with experience during IHS preceptorship (internship) is preferred, but not required. Licensure or ability to be licensed to practice dentistry in the state of Oklahoma by the Oklahoma Board of Dentistry.

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Knowledge of pertinent rules, standards, regulations, policies, and procedures governing the dental health care industry.
2. Knowledge of standards of care concerning routine and complex dental conditions including diagnostic therapeutic and preventive dental techniques and protocols.
3. Knowledge of standard and moderately complex clinical dental practice skills.
4. Ability to communicate effectively with patients, dental and medical staff, administrative staff, health care professionals and the general public both orally and in writing.

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**APPLICATION PROCEDURES:** Apply online at [Department of Health Application](#). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

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Staffing Coordinator

Date