



## Human Resources P.O. Box 1118 Okmulgee, OK 74447

**POSITION:** Sexual Assault Nurse Examiner (SANE)-Medical Center  
**VACANCY ANNOUNCEMENT:** CN-24-92

**STARTING SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

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The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, three hospitals, a physical rehabilitation center and nine comprehensive community health programs. Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy, and optometry.

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**DESCRIPTION OF ASSIGNMENT:** Basic function: Provide timely and comprehensive and documentation in sexual assault cases, and accurate collection of forensic evidence when necessary. Collaborate with physicians, law enforcement, prosecutors, and victim advocacy agencies to assess the safety of the victim, to ensure all treatment needs and to maintain proper chain of evidence. SANE's will be volunteer nurses that provide basic forensic examinations for adolescent-adult and pediatric survivors of sexual assault. This position is located at the Muscogee (Creek) Nation Medical Center in Okmulgee, OK.

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**REQUIREMENTS:** Candidates must meet the following requirements:

Registered nurse with current licensure to practice in the state of Oklahoma. Successful completion of the SANE education. Successful completion of domestic violence education. Upon completion of training and preceptor requirements, the SANE will commit 1 year of practice SANE Training to the SANE Program. If the SANE leaves the Program before completion of one-year independent practice, he/she shall reimburse the SANE Program the stipend received for training and preceptor. A minimum of 2 years of experience as a registered nurse. Registered nurse with current licensure to practice in the state of Oklahoma & BLS certification required.

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**EVALUATION METHODS:** Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities, and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Possesses excellent physical assessment skills and uses these skills to work independently.
2. Possess a thorough knowledge of the management of sexually assaulted patient, photo-documentation, and the collection of forensic evidence.
3. Work harmoniously and effectively with physicians, victim advocates, local law enforcement agencies, and prosecutor's offices.
4. Demonstrates organization skills.
5. Attends 16 continuing education hours annually to enhance skills as a forensic nurse examiner.
6. Demonstrates commitment to the SANE program through willingness to participate in on-call rotation.
7. Maintain BLS certification.
8. Sustains professional organization (IAFN) membership.
9. Retains professional liability insurance.
10. Possesses clear and concise written documentation skills.
11. Demonstrates good speaking skills.
12. Debrief as needed to maintain emotional and physical wellness.

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**APPLICATION PROCEDURES:** Apply online at [www.creekhealth.org](http://www.creekhealth.org). (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.