



LPN

Council Oak – Express Care

VACANCY ANNOUNCEMENT: VA 24-384

STARTING SALARY: Negotiable

CLOSING DATE: Open Until Filled

Muscogee Nation Department of Health (MCN Health) provides comprehensive health care services to Native Americans living within the Muscogee Nation. MCN Health is an integrated system of six health centers, an Express Care Clinic, three hospitals, a physical rehabilitation center and nine comprehensive community health programs. Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy, and optometry.

DESCRIPTION OF ASSIGNMENT: Nurses care for people who are sick, injured, convalescent or disabled. Under general supervision, they deliver care to patients utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation, in accordance with established philosophy. Nurses collaborate with other professional disciplines to ensure effective patient care delivery and achievement of desired patient outcomes. Nurses effectively interact with patients and significant others, while maintaining the standard of professional nursing. Express Care Nurses provide care for patients with various types of illness and/or injury requiring urgent attention and must be able to recognize and effectively treat both urgent and non-urgent conditions. This position is located at the Okmulgee Indian Health Center in Okmulgee, OK.

REQUIREMENTS: Incumbent must be a current licensure as an LPN in good standing with the State of Oklahoma. One year of relevant Urgent Care or Emergency Room experience is preferred. Must possess a current licensure by the State of Oklahoma or National Council of State Boards of Nursing for Practical Nursing. Current BLS certification required. ACLS and/or PALS certification is encouraged but not required.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities, and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

- Professional knowledge of nursing care principles, TQM ethics, practices and processes required to assess nursing needs of assigned patients.
- Knowledge of a wide variety of medical disorders, normal course of diseases, potential complications and individual therapeutic interventions.
- Knowledge of pharmaceuticals, their desired effects, side effects and complications of their use.
- Ability to recognize and react to emergency situations.
- Knowledge and skill in operation and monitoring of general nursing equipment, e.g. infusion pumps, defibrillators, vital sign monitor etc.
- Ability to update and evaluate a patient care plan to meet the needs of assigned patients.
- The ability to respond quickly and accurately to changes in patient and or unit conditions.

APPLICATION PROCEDURES: Apply online at Department of Health Application. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed but are not required. For further information, call Tracy Watters at (918) 762-0307. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date