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Muscogee Nation Department of Health Named a 2026 Oklahoma Top Workplace

Recognition by The Oklahoman highlights employee feedback, workplace culture and commitment to its workforce

OKMULGEE, OK — The Muscogee Nation Department of Health (MCN Health) has been named a 2026 Oklahoma Top Workplace by The Oklahoman, recognizing the organization for its workplace culture and commitment to employee experience.

The Oklahoma Top Workplaces awards are based on employee feedback gathered through a confidential survey administered by Energage, an independent employee engagement research and technology company. The survey evaluates key aspects of workplace culture, including leadership, communication, organizational values and employee engagement.

"We've seen tremendous growth across MCN Health over the years, and none of that happens without the people doing the work every day," said Shawn Terry, Secretary of Health for the Muscogee Nation. "I've always believed that the employee experience and the patient experience go hand in hand. Our employees are the reason we've been able to expand services, reach more patients and continue moving healthcare forward for our people. Being named a Top Workplace is something we're incredibly proud of."

MCN Health also received the Benefits Package Special Award, one of the specialty recognitions presented through the Oklahoma Top Workplaces program. The award was determined by employee feedback collected during the survey period.

With more than 1,800 employees across three hospitals and seven clinics, MCN Health provides comprehensive healthcare services throughout the Muscogee Reservation. Its workforce includes healthcare professionals, administrative personnel and support staff who share a commitment to delivering high-quality, culturally competent care.

"This accomplishment is a testament to the intentional steps we've taken to create an environment where employees feel valued and our mission is a shared responsibility," said Jeremy Smith, Human Resources Director for MCN Health. "We wouldn't be receiving this recognition without the dedication of our staff. I'm grateful for the work they do every day and proud of what we've built together for the Muscogee Nation."

To learn more about MCN Health and explore career opportunities, visit www.creekhealth.org/careers/.

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About Muscogee Nation Department of Health
Headquartered in Okmulgee Okla., the Muscogee Nation is the fourth largest federally recognized tribe in the United States with more than 100,000 citizens. The Muscogee Nation Department of Health operates community hospitals. To ensure healthy generations of Native people, the Nation also operates Indian health clinics and provides dedicated services for citizens of federally recognized tribes.